



2005 CSM/SGM Promotion Board Briefing

**Army Aviation Warfighting Center
Fort Rucker, Alabama 36362**

**Army Aviation Warfighting
Center**



POINTS OF CONTACT

BG SINCLAIR

AVN BRANCH CHIEF

CSM THOMAS

AVN BRANCH CSM

SGM LUCKIE

AVN PROPONENCY OFFICE

**ATTN: ATZQ-AP
U.S. ARMY AVIATION CENTER
FORT RUCKER, AL 36362-5035**

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AVIATION MISSION

THE MISSION OF THE AVIATION BRANCH IS TO FIND, FIX, AND DESTROY THE ENEMY THROUGH FIRE AND MANEUVER, AND TO PROVIDE COMBAT SUPPORT AND COMBAT SERVICE SUPPORT IN COORDINATED OPERATIONS AS AN INTEGRATED MEMBER OF THE JOINT AND COMBINED ARMS TEAM.

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AVIATION VISION

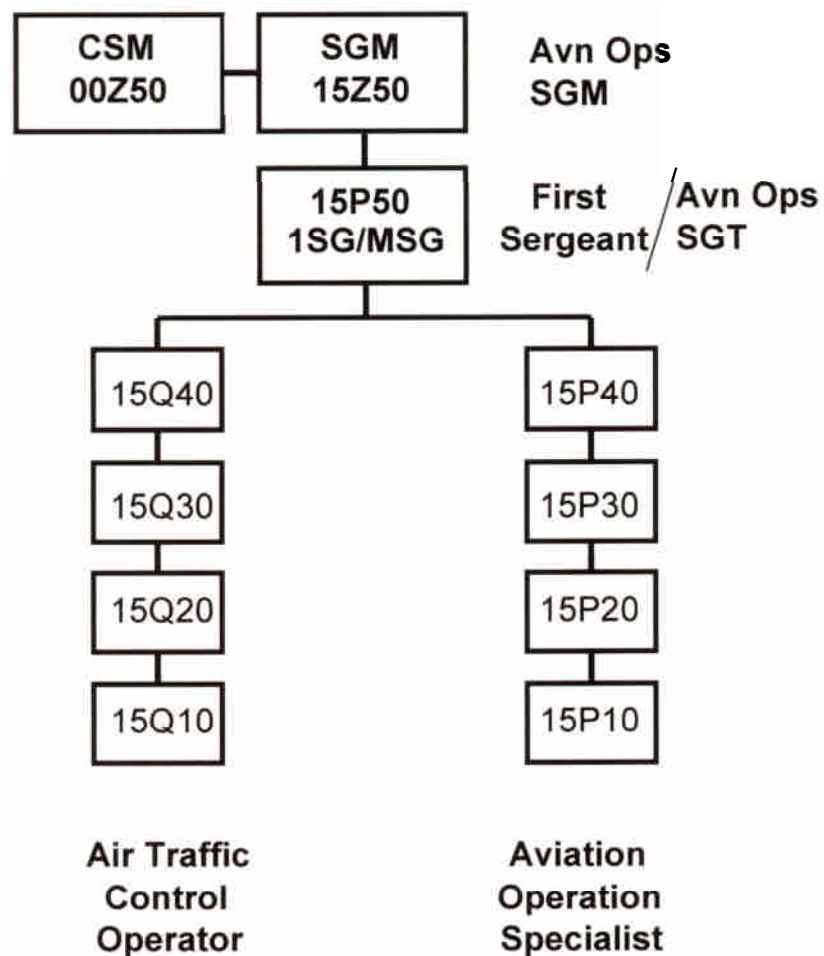
THE WORLD'S BEST AVIATION FORCE, WELL-TRAINED, WELL-LED, WELL-EQUIPPED, HIGHLY MOTIVATED, AND FULLY INTEGRATED INTO THE JOINT AND COMBINED ARMS AIR-GROUND TEAM TO SUCCESSFULLY ACCOMPLISH OBJECTIVE FORCE OPERATIONS.

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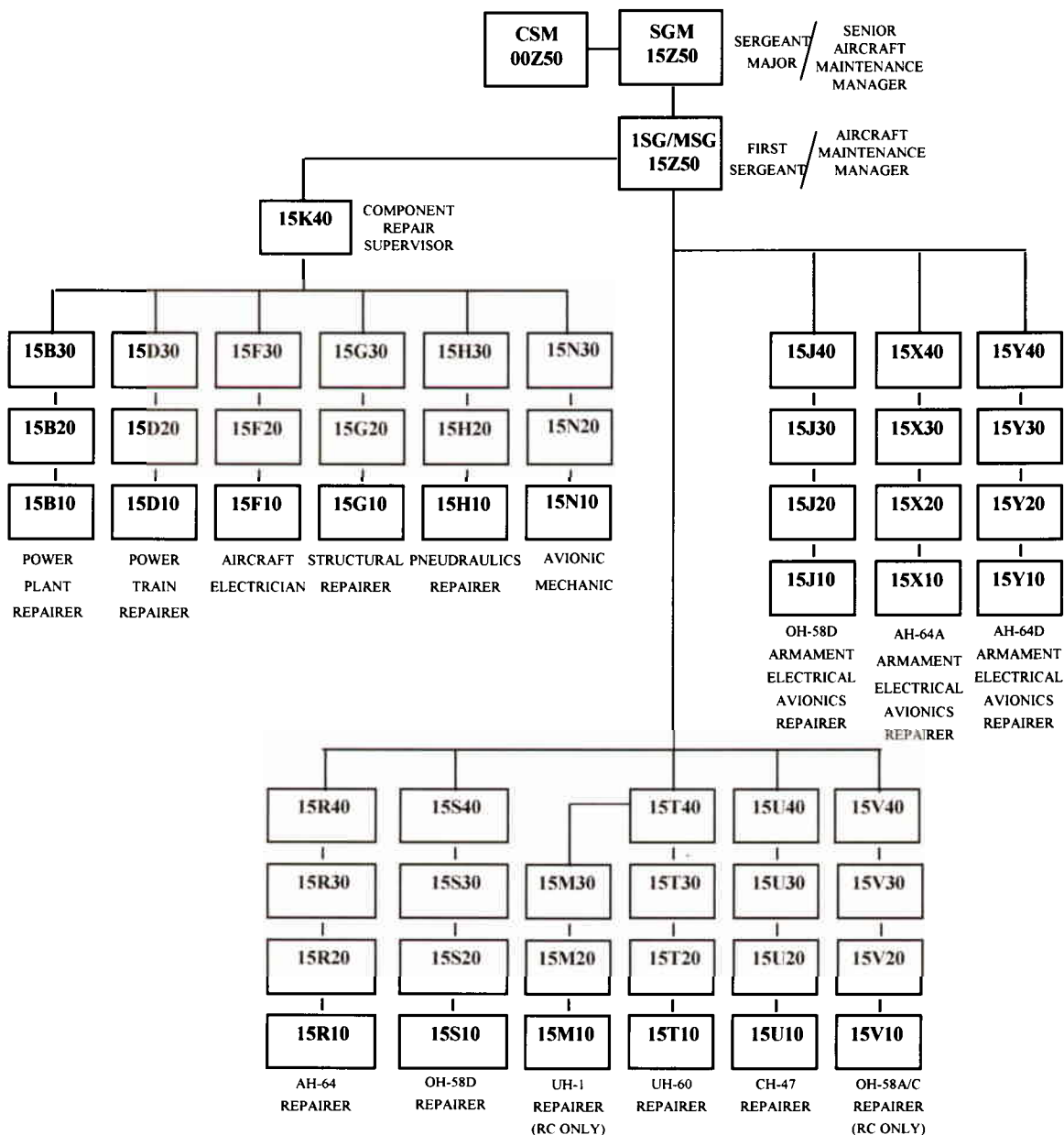


CAREER PATTERN-CMF 15

AVIATION OPERATIONS

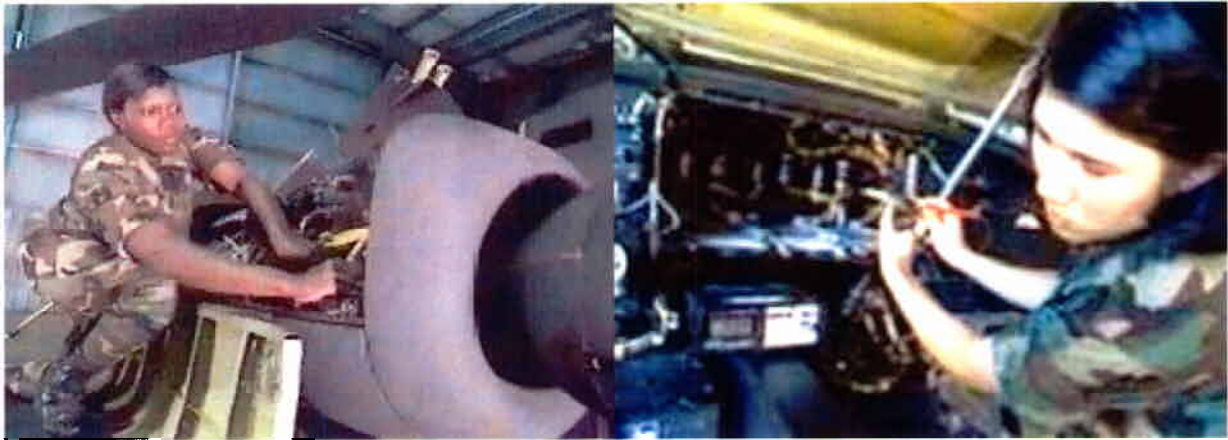


CAREER PATTERN-CMF 15 AVIATION MAINTENANCE



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GENERAL INFORMATION CAREER MANAGEMENT FIELD (CMF) 15

CMF 15 CONSISTS OF 19 SEPARATE MOSs IN TWO DIFFERENT SPECIALTIES, AVIATION MAINTENANCE AND AVIATION OPERATIONS. AVIATION MAINTENANCE INVOLVES SERVICE AND MAINTENANCE OF AIRCRAFT, AIRCRAFT COMPONENTS, AVIONICS EQUIPMENT, ARMAMENT, AND ELECTRICAL SYSTEMS. MOS 15T AND 15U MAY SERVE AS NON-RATED CREW MEMBERS ON THE UH-60 AND CH-47 AIRCRAFT, RESPECTIVELY. AVIATION OPERATIONS INVOLVES TACTICAL AVIATION OPERATIONS AND AIR TRAFFIC SERVICES.

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MOS DESCRIPTION

15P

AVIATION OPERATIONS SERGEANT (MSG)

SUPERVISES SCHEDULING AND DISPATCHING OF AIRCRAFT MISSIONS, SUPERVISES AND PERFORMS OPERATIONS ADMINISTRATIVE DUTIES, AND PERFORMS TACTICAL OPERATIONS CENTER (TOC) DUTIES. MOS 15Q (AIR TRAFFIC CONTROL OPERATOR) MERGES TO 15P AT THE MASTER SERGEANT LEVEL.

MOS SPECIFIC ASIs:

2S- BATTLE STAFF OPERATIONS

A2- AVIATION SAFETY

5A- JOINT AIR TACTICAL OPERATIONS

5U- TACTICAL AIR OPERATIONS



MOS DESCRIPTION

15Z

AIRCRAFT MAINTENANCE MANAGER (MSG)

THE AIRCRAFT MAINTENANCE SENIOR SERGEANT SUPERVISES AVIATION UNIT MAINTENANCE (AVUM), AVIATION INTERMEDIATE MAINTENANCE (AVIM), AND MAINTENANCE AT DEPOT LEVELS IN ACTIVITIES HAVING A MIX OF AIRCRAFT MAINTENANCE AND/OR COMPONENT REPAIR MOSs. SUPERVISES THE VERIFICATION AND VALIDATION OF TECHNICAL MANUALS, TRAINING DEVICES AND CONTRACTOR FURNISHED TRAINING MATERIAL PERTAINING TO NEW AIRCRAFT AND/OR COMPONENT FIELDING.

MOS SPECIFIC ASIs:

2S- BATTLE STAFF OPERATIONS

A2- AVIATION SAFETY

5A- JOINT AIR TACTICAL PERATIONS

5U- TACTICAL AIR OPERATIONS

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DESCRIPTION

15P/15Z

FIRST SERGEANT (1SG)

THE SENIOR NCO IN AN AVIATION COMPANY OR TROOP. SERVES AS THE ENLISTED ADVISOR TO THE COMMANDER. RESPONSIBLE FOR THE ACCOUNTABILITY, TRAINING, MORALE, DISCIPLINE, HEALTH AND WELFARE OF ALL OF THE UNIT'S SOLDIERS AND FAMILIES.



MOS DESCRIPTION

15P

AVIATION OPERATIONS SERGEANT MAJOR

THE AVIATION OPERATIONS SERGEANT MAJOR IS THE PRINCIPAL NCO IN THE OPERATIONS SECTION OF AVIATION BRIGADES AND HIGHER HEADQUARTERS. PROVIDES TACTICAL AND TECHNICAL GUIDANCE AND PROFESSIONAL SUPPORT TO SUBORDINATES AND RECOMMENDATIONS TO SUPERIORS IN THE ACCOMPLISHMENT OF THEIR DUTIES. MONITORS ALL TRAINING AND THE PROCESSING OF OPERATIONS AND INTELLIGENCE INFORMATION IN AN AVIATION BRIGADE.

MOS SPECIFIC ASIs:

2S - BATTLE STAFF OPERATIONS

A2 - AVIATION SAFETY

5A – JOINT AIR TACTICAL OPERATIONS

5U – TACTICAL AIR OPERATIONS

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MOS DESCRIPTION

15Z

SENIOR AIRCRAFT MAINTENANCE MANAGER (SGM)

THE AIRCRAFT MAINTENANCE SENIOR SERGEANT IS THE CHIEF INSTRUCTOR/WRITER IN INSTRUCTIONAL DEPARTMENTS/DIRECTORATES RESPONSIBLE FOR DEVELOPMENT AND PREPARATION OF DOCTRINAL AND TRAINING LITERATURE. IS THE PRINCIPAL NCO IN AVIATION SUPPORT ACTIVITIES INVOLVING AVIATION EQUIPMENT, TRAINING, OR PERSONNEL, AND SERVES AS PRINCIPAL AIRCRAFT MAINTENANCE NCO IN A SUSTAINMENT BRIGADE, DIVISION OR CORPS, PROVIDING EXPERTISE ON MAINTENANCE ISSUES RELATED TO ALL AIRCRAFT AND GROUND SUPPORT EQUIPMENT.

MOS SPECIFIC ASIs:

2S - BATTLE STAFF OPERATIONS

A2 - AVIATION SAFETY

5A – JOINT AIR TACTICAL OPERATIONS

5U – TACTICAL AIR OPERATIONS

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15P-LEADERSHIP/HIGH RISK JOBS OPPORTUNITIES

<u>RANK</u>	<u>TITLE</u>	<u>RESPONSIBILITIES</u>
MSG	AVN OPERATIONS NCO	SENIOR NCO IN AN BN/SQDN/SPECIAL OPS S3, RESPONSIBLE FOR THE MANAGEMENT AND SUPERVISION OF AIRFIELDS/ TOC OPERATIONS AND COMMAND SECTION
MSG	ATC CHIEF	PRINCIPAL NCO IN AN ATC BN, OR HIGHER HEADQUARTERS
1SG	FIRST SERGEANT	PRINCIPAL NCO IN A HQ OR ATS COMPANY

ASI	A2, 2S, 5A, 5U, Q2, F7, F8
SQI	M
TDA	45%
TOE	55%



15P-LEADERSHIP/HIGH RISK JOBS OPPORTUNITIES-CON'T

<u>RANK</u>	<u>TITLE</u>	<u>RESPONSIBILITIES</u>
SGM	ATC OPS CHIEF	PRINCIPAL NCO IN THE S3 SECTION OF AN ATC/ATS BDE/ GROUP
SGM	AVN OPS CHIEF	PRINCIPAL NCO IN AVN SEC, CORPS, ARMY OR COMPATIBLE HQ, S3 SEC, AVN BDE/GROUP/REGIMENT AND SPECIAL OPS

QUICK REFERENCE

ASI	A2, 2S, 5A, 5U, Q2, F7, F8
SQI	M
TDA	45%
TOE	55%

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15Z-LEADERSHIP/HIGH RISK JOBS OPPORTUNITIES

<u>RANK</u>	<u>TITLE</u>	<u>RESPONSIBILITIES</u>
MSG	AIRCRAFT MAINTENANCE MANAGER	PRINCIPAL NCO OF A MAINTENANCE OR MATERIAL SECTION IN AN AVN BATTALION OR SPT CMD
MSG	OPERATIONS SERGEANT	PRINCIPAL NCO RESPONSIBLE FOR PLANNING AND COORDINATING TRNG OF AN AVN BATTALION/BRIGADE/ SPECIAL OPS)
1SG	FIRST SERGEANT	PRINCIPAL NCO IN A FLIGHT COMPANY (AVUM/AVIM) OR SPECIAL OPS)

QUICK REFERENCE

ASI	A2, 2S, 5A, 5U, Q2, F7, F8
SQI	M
TDA	45%
TOE	55%

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15Z-LEADERSHIP/HIGH RISK JOBS OPPORTUNITIES-CON'T

<u>RANK</u>	<u>TITLE</u>	<u>RESPONSIBILITIES</u>
SGM	DIVISION CHIEF	PRINCIPAL NCO OF AN AIRCRAFT MAINTENANCE OR AIRCRAFT COMPONENT TRNG DEPARTMENT
SGM	SR OPERATIONS SERGEANT	PRINCIPAL NCO RESPONSIBLE FOR PLANNING, COORDINATING AND SUPERVISING AVN OPS FOR SQUADRON/BDE/SPECIAL OPS
SGM	SENIOR AIRCRAFT MAINTENANCE MANAGER	PRINCIPAL NCO OF A MAINTENANCE OPNS SECTION OF AN AIRCRAFT MAINT FACILITY OR MAINT ELEMENT AT DIVISION, CORP LEVEL OR HIGHER

QUICK REFERENCE

ASI	A2, 2S, K1, N1, N2, Q2,
SQI	M
TDA	17%
TOE	83%

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15P/15Z-LEADERSHIP/HIGH RISK JOBS OPPORTUNITIES-CON'T

<u>RANK</u>	<u>TITLE</u>	<u>RESPONSIBILITIES</u>
MSG	AVIATION OPERATIONS TNG COURSE (AOTC) INSTRUCTOR	PRIMARY INSTRUCTOR FOR NEWLY ASSIGNED OPERATORS IN AN AVIATION SPECIAL MISSION UNIT (ASMU)
MSG	TACTICS & TNG NCO	PRINCIPAL NCO RESPONSIBLE FOR PLANNING AND COORDINATING TNG IN AN ASMU
MSG	TACTICAL TRANS CE/TEAM SERGEANT	PRINCIPAL NCO RESPONSIBLE FOR SMALL TEAMS OF OPERATORS IN AN ASMU
MSG	REAR DETACHMENT NCO	PRINCIPAL NCO RESPONSIBLE FOR CARE OF FAMILIES OF DEPLOYED SOLDIERS, MILITARY COMMUNITIES, REMAINING UNITS, AND INSTALLATIONS

QUICK REFERENCE

ASI	A2, 2S, K1, N1, N2, Q2,
SQI	M
TDA	17%
TOE	83%

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15P/15Z-LEADERSHIP/HIGH RISK JOBS OPPORTUNITIES-CON'T

<u>RANK</u>	<u>TITLE</u>	<u>RESPONSIBILITIES</u>
SGM	SELECTION & TNG SGM	PRINCIPAL NCO RESPONSIBLE FOR SELECTION & TNG OF OPERATORS IN AN ASMU
SGM	TROOP SGM	PRINCIPAL NCO RESPONSIBLE FOR TROOP OPERATIONS IN AN ASMU
SGM	OPERATIONS SGM	PRINCIPAL NCO RESPONSIBLE FOR SQUADRON OPERATIONS IN AN ASMU
CSM	COMMAND SERGEANT MAJOR	SENIOR NCO IN AN AVIATION BATTALION/BRIGADE

QUICK REFERENCE

ASI	A2, 2S, K1, N1, N2, Q2,
SQI	M
TDA	17%
TOE	83%

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EDUCATION

AVIATION OPERATIONS

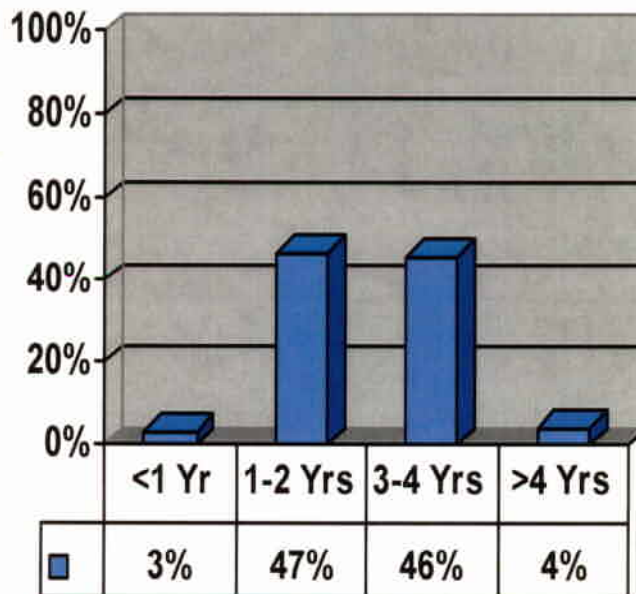
MILITARY EDUCATION

- PLDC
- BNCOC
- ANCOC
- SGM COURSE

FUNCTIONAL COURSES

- 1SG COURSE
- BATTLE STAFF COURSE
- TACTICAL AIR OPERATIONS
- JOINT AIR TACTICAL OPERATIONS

CIVILIAN EDUCATION



Percentage is of all MSGs/1SGs in this MOS considered for promotion during the CY 05 Selection Board

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EDUCATION

AVIATION MAINTENANCE

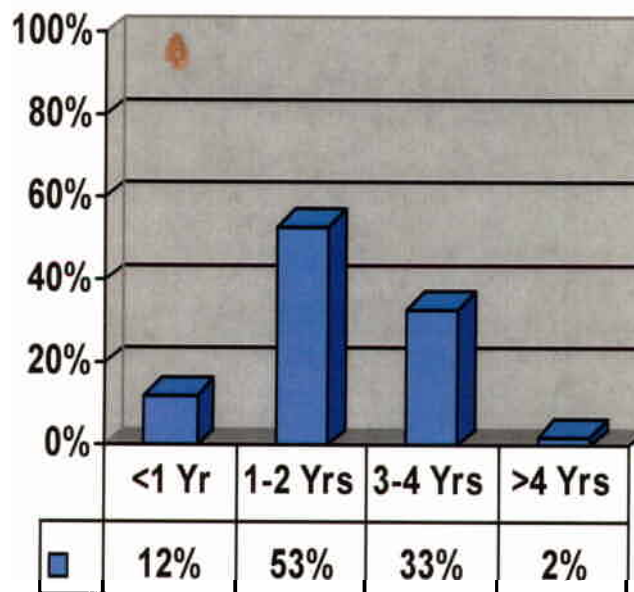
MILITARY EDUCATION

- PLDC
- BNCOC
- ANCOC
- SGM COURSE

FUNCTIONAL COURSES

- 1SG COURSE
- BATTLE STAFF COURSE
- TACTICAL AIR OPERATIONS
- JOINT AIR TACTICAL OPERATIONS

CIVILIAN EDUCATION



Percentage is of all MSGs/1SGs in this MOS considered for promotion during the CY 05 Selection Board

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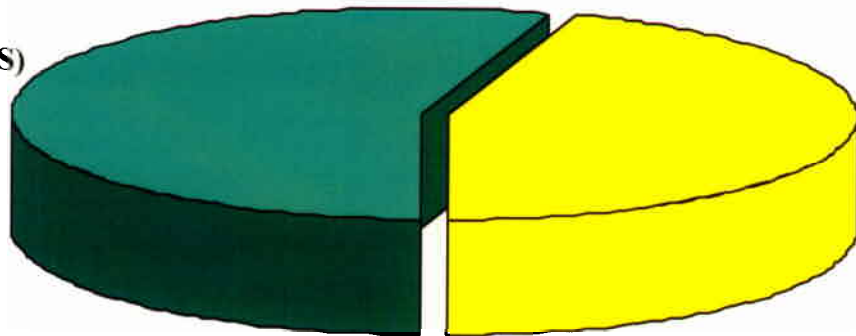


UNIQUE MOS CHARACTERISTICS

AVIATION OPERATIONS

TOE VS. TDA ASSIGNMENTS

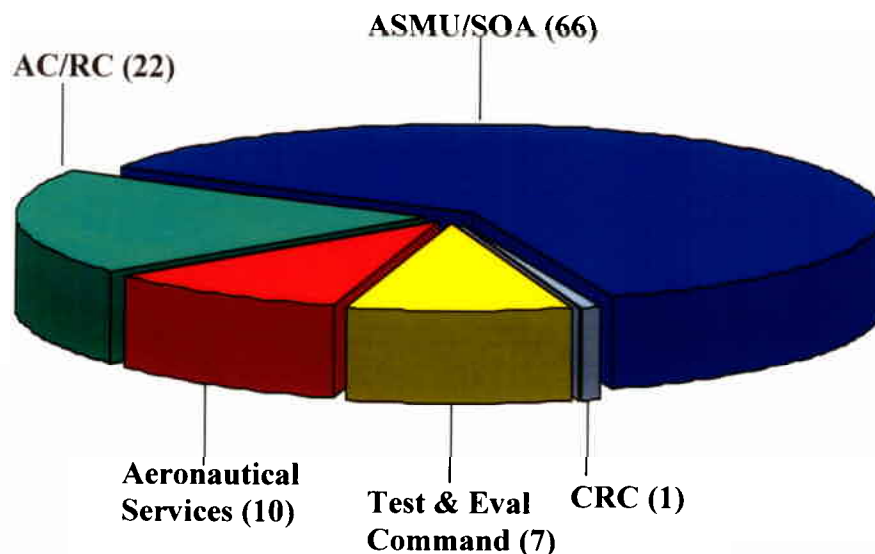
TOE 55%
(77 SOLDIERS)



TDA 45%
(62 SOLDIERS)

***139 Total Number of MSG/1SGs in Aviation Operations**

SPECIAL MANAGEMENT



***106 Total Number of soldiers in Special Management**

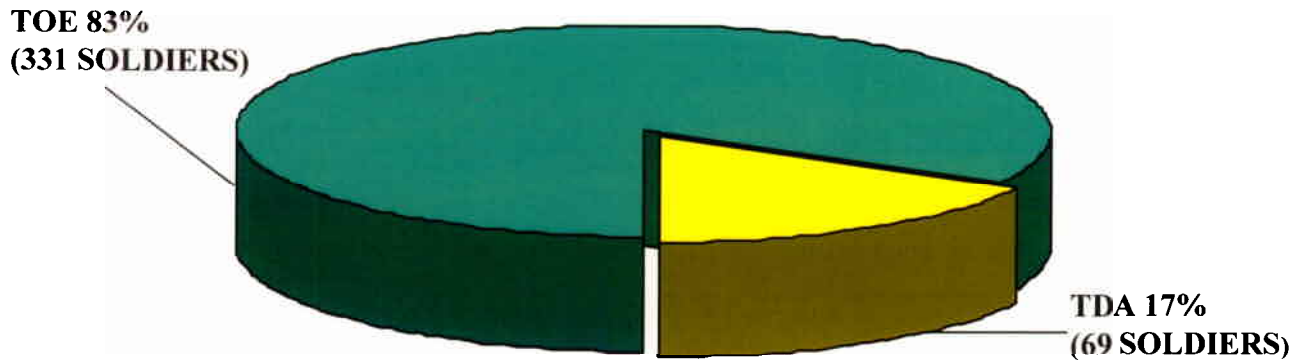
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UNIQUE MOS CHARACTERISTICS

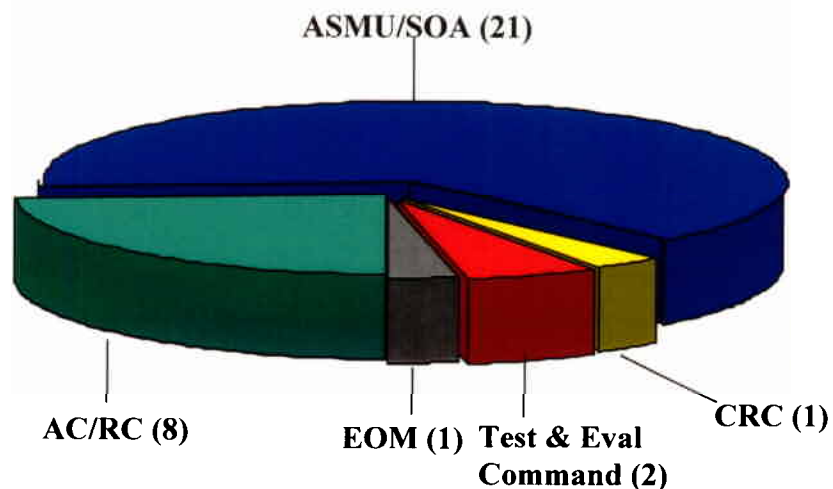
AVIATION MAINTENANCE

TOE VS. TDA ASSIGNMENTS



***400 Total Number of MSG/1SGs in Aviation Maintenance**

SPECIAL MANAGEMENT



***33 Total Number of soldiers in Special Management**

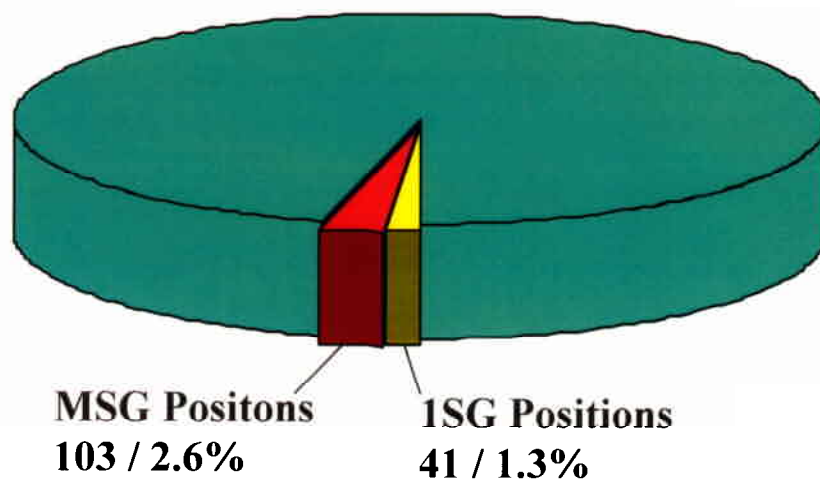
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CMF PROMOTION ANALYSIS

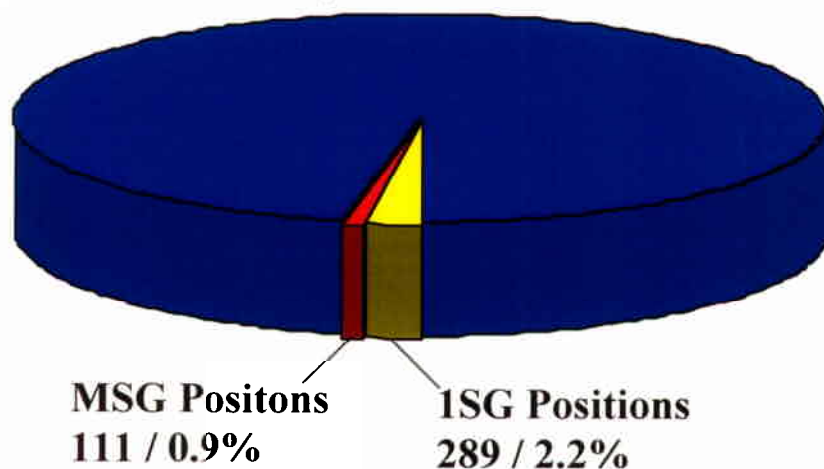
AVIATION OPERATIONS

3,880 Total Positions



AVIATION MAINTENANCE

12,608 Total Positions



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SPECIAL CMF CONSIDERATIONS

- **SUCCESSFUL ASSIGNMENT AS A SGM, FIRST SERGEANT OR DETACHMENT SERGEANT, DRILL INSTRUCTOR, RECRUITER, AC/RC POSITIONS, NCO ACADEMY/AIT INSTRUCTOR, OR EQUAL OPPORTUNITY ADVISOR ARE OFTEN GOOD INDICATORS OF FUTURE POTENTIAL**
- **CONTINGENCY MISSION DEPLOYMENTS AND DIVERSIFIED ASSIGNMENTS IN AN OPERATIONAL UNIT, AVIATION SPECIAL OPERATIONS UNIT, TRAINING DEPARTMENTS, DIRECTORATES, OR NEW SYSTEMS DEVELOP AN EXPERIENCE BASE**



TYPICAL CAREER PATTERN

15P AVIATION OPERATIONS

SGM Course	20 YEARS	CSM/SGM (15P)	SL5 EO Advisor First Sergeant Leader Development NCO Sr Professional Development NCO
1SG Course	15 YEARS	1SG/ MSG	SL4 AC/RC ATC Chief Sr Instructor Facility Chief Platoon Sergeant Career Management NCO Equal Opportunity Adviser Professional Development NCO
Battle Staff Course			
ANCOC	10 YEARS	SFC	SL3 Recruiter Instructor Facility Chief Squad Leader Sr Drill Sergeant Avn Oper Specialist Air Traffic Controller Training Developer/Writer
BNCOC	5 YEARS	SSG	
PLDC		SGT	SL2 Shift Supervisor TAC Team Leader Avn Oper Specialist Air Traffic Controller
IET	0 YEARS	SPC/CPL PFC/PV2 PVT	SL1 Avn Oper Specialist Air Traffic Controller

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TYPICAL CAREER PATTERN

15Z AVIATION MAINTENANCE

SGM Course	20 YEARS	CSM/SGM (15Z)	SL5 EO Advisor First Sergeant Leader Development NCO ACFT Maintenance Sr Sergeant Sr Professional Development NCO
1SG Course	15 YEARS	1SG/ MSG	SL4 AC/RC Sr Instructor Platoon Sergeant Career Management NCO Equal Opportunity Adviser Professional Development NCO
Battle Staff Course			SL3 Recruiter Instructor Squad Leader Section Sergeant Sr Drill Sergeant Platoon Sergeant Training Developer/Writer ACFT/Component Repairer
ANCOC	10 YEARS	SFC	SL2 Squad Leader Drill Sergeant Retention NCO Section Sergeant ACFT/Component Repairer
BNCOC	5 YEARS	SSG	
PLDC	0 YEARS	SGT	SL1 Team Leader ACFT/Component Repairer
IET		SPC/CPL PFC/PV2 PVT	

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CMF 15 Aviation Operations Professional Development Model

OPERATIONAL DOMAIN

SMARTBOOK DA PAM 611-21

<https://perscomind04.army.mil/mosmarthbk.nsf>

Rank					
Duty Assignments	Squad Leader ATC/GCA Operator ATC Tower Operator	Shift Leader AVN Liaison SGT AVN OPS SGT Sr ATC Tower Operator	AVN OPS SGT ATC Staff NCO AFLD OPS SGT AVN Liaison SGT	Platoon SGT Detachment SGT Facility Chief AC/IRC	See 15P SGM / CSM BNJ/BDE CSM
Special Assignments	Soldiers must serve successfully in critical operational assignments prior to and after completion of any special assignment. Soldiers should avoid back to back special (TDA) assignments.				
	Corporal Recruiter	Recruiter Drill Sergeant	Recruiter Drill Sergeant Instructor AC/IRC Advisor	Senior Recruiter Senior Drill Sergeant Senior Instructor Career Management NCO Career Advisor	Mil Science Instructor Senior Career Advisor Manager AC/IRC Advisor Chief Career Mng NCO Directorate SGM SR Operations kSGT

Operational Assignment Time Objective

0-5 Years

5-10 Years

10-15 Years

15-20 Years

20-30 YRS

INSTITUTIONAL DOMAIN

US Army Chief of Staff's Professional Reading List
<http://www.army.mil/cmh-pgr/reference/CSAList.htm>

Recommended Publications

AR 670-1 STP 21-1 SMCT FM 3-25.26 FM 22-100 FM 21-20 STP 21-24 SMCT DA PAM 600-25 FM 3-21.5 FM 21-75 FM 7-0 AR 350-17

Professional Military Education

PLDC

BNCOC

ANCOC

SMC / CSM (D)

SELF-DEVELOPMENT DOMAIN

TECHNICAL CERTIFICATION/LICENSE LINK

<http://www.perscomonline.army.mil/select/techcert.htm>

Recommended NCOES Related Courses

Prior to PLDC

Soldier of the Month
NCO of the Month
Correspondence Courses
SGT Audie Murphy Club (CPL-SFC)
SGT Morales Club (CPL-SFC)

Prior to BNCOC

Applied Math for Avn
Technical Report Writing
Behavioral Science
Speech/Technical Writing
Intro Avn Computer Science

Prior to ANCOC

Battle Staff Course
Organizational Behavior
Information Mgt Systems
Principles of Management
Economics

Prior to SMC

15G Course
Research Techniques
Management Control

Recommended MOS Related Courses

Gen Aero & Applications
Calculus w/ Analytical Geo I
Chemistry (Avionics)
Mil and Civ Avn Journals
Intro to Aviation Technology
Calculus w/ Analytical Geo II
Aviation Law
Aviation Regulations
Physics

One Military School per Year, Resident or Non-Resident (Correspondence Course)

Intro to Logistics Mgmt
ATC Electives
Statistics w/ Avn Applications
Engineering Graphics
Aerodynamics

Organization Behavior

Training Methods/Behavior
Principi Management Control
Airport Management
ATC Electives

Recommended CMF 15 Related Degree or Technical Certification

Associate of Science in Applied Science and Technologies (ASAST) by 15 Years
Bachelors of Applied Science in: Science and Technology by 20 Years
See Self-Development Domain for Technical Certifications/Licenses

Promotion

FW 2-6 Months
FFC - 12 Months
3 Years

SPC - 26 Months
SPC - 10 Years
SPC(P) 15 Years

S2: 24 Months
P2: 36 Months
SGT (P) - 20 Years

S2: 48 Months
P2: 84 Months
SSG - 20 Years
SSG(P) - 24 Years

SFC - 24 Years
SFC(P) - 26 Years

Announced by HQDA

Announced by HQDA












Announced by HQDA
SGM - 30 Years
CSM - 30 Years

CMF 15 Aviation Maintenance Professional Development Model

OPERATIONAL DOMAIN

SMARTBOOK DA PAM 611-21

<https://perscommd04.army.mil/mosmartbk.nsf>

Rank											
Duty Assignments	Team Leader	Team Leader Squad Leader	Squad Leader Section Sergeant Technical Inspector Platoon Sergeant	Platoon SGT Detachment SGT ACFT Quality Control Supervisor ACFT Production Control NCO	See ISZ First Sergeant ATC Chief	See ISZ SGM / CSM ACFT MAINT SR SGT BNIBDE CSM					
Special Assignments	Soldiers must serve successfully in critical operational assignments prior to and after completion of any special assignment. Soldiers should avoid back to back special (TDA) assignments.										
Operational Assignment Time Objective	0-5 Years	5-10 Years	10-15 Years	15-20 Years	20-30 YRS						

INSTITUTIONAL DOMAIN

US Army Chief of Staff's Professional Reading List

<https://www.army.mil/cmt-pg/reference/CSAList/CSAList.htm>

Recommended Publications	AR 670-1	STP 21-1 SMCT	FM 3-25.26	FM 22-100	FM 21-20	STP 21-24 SMCT	DA PAM 600-25	FM 3-215	FM 21-75	FM 7-0	AR 350-17
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SELF-DEVELOPMENT DOMAIN

TECHNICAL CERTIFICATION/LICENSE LINK

<http://www.perscomonline.army.mil/select/techcert.htm>

Recommended NCOES Related Courses	Prior to PLDC	Prior to PLDC	Prior to PLDC	Prior to BNCOC	Prior to ANOC	Prior to SMC
Soldier of the Month NCO of the Month Correspondence Courses SGT Audie Murphy Club (CPL-SFC) SGT Morales Club (CPL-SFC)	English Composition Communication Skills Computer Literacy SOCAD CLEP/DANTES	Applied Math for Avn Technical Report Writing Behavioral Science Speech Intro Avn Computer Science	Principles of Management Organizational Behavior Information Mgt Systems Technical Writing Economics	Aviation Law Training Methods/Behavior Principal Management Control Management Adv Avionics Troubleshooting	ISG Course Battle Staff Course Research Techniques Management Control	
Recommended MOS Related Courses	One Military School per Year, Resident or Non-Resident (Correspondence Course)					
Recommended CMF 15 Related Degree or Technical Certification	Associate of Science in Applied Science and Technologies (ASAST) by 15 Years Bachelors of Applied Science in: Science and Technology by 20 Years See Self-Development Domain for Technical Certifications/Licenses					
Promotion	PV2 - 6 Months PFC - 12 Months 3 Years	SPC - 26 Months SFC - 10 Years SPC(P) 15 Years	SZ - 34 Months P2 - 36 Months SGT - 15 Years SGT(P) - 20 Years	SZ - 48 Months P2 - 48 Months SSG - 20 Years SSG(P) - 24 Years	Announced by HQDA SFC - 24 Years SFC(P) - 26 Years	Announced by HQDA MSG - 26 Years MSG(P) - 30 Years
Retention Control Point	Announced by HQDA					



RECOGNITION OR AWARDS

- **SELECTED AS SGT MORALES OR AUDIE MURPHY BOARD WINNER INDICATES A DESIRE FOR EXCELLENCE**

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PROMOTION POTENTIAL INDICATORS

- **NCO WHO HAS CONSISTENTLY DEMONSTRATED OUTSTANDING PERFORMANCE IN A VARIETY OF DUTY POSITIONS**
- **HAS THE PHYSICAL AND MENTAL COURAGE TO LEAD FROM THE FRONT; DEMONSTRATED LOYALTY TO THEIR SOLDIERS AND UNIT**
- **MENTALLY AND PHYSICALLY FIT FOR WORLD-WIDE ASSIGNMENT**
- **ACHIEVING HONORS AS AN DISTINGUISHED/HONOR GRADUATE, LEADERSHIP AWARDEE OR EXCEEDED COURSE STANDARD IN AN NCOES COURSE**
- **CONSISTENTLY SEEKS SELF-IMPROVEMENT THROUGH COLLEGE COURSES, TECHNICAL CERTIFICATIONS AND LICENSES SHOW A PERSONAL DESIRE TO IMPROVE TECHNICAL AND TACTICAL SKILLS**
- **CURRENT PHOTO WITH AWARDS AND DECORATIONS THAT REFLECT THE ENLISTED RECORDS BRIEF**



ACRONYMS

- **ACFT** **AIRCRAFT**
- **ASMU** **ARMY SPECIAL MISSION UNIT**
- **ATC** **AIR TRAFFIC CONTROLLER**
- **ATS** **AIR TRAFFIC SERVICES**
- **AVN** **AVIATION**
- **AVIM** **AVIATION INTERMEDIATE
MAINTENANCE**
- **AVUM** **AVIATION UNIT MAINTENANCE**
- **CRC** **COMBAT READINESS CENTER**
- **DARR** **DEPATRMENT OF THE ARMY REGINAL
REPRESENTATIVE**
- **EOM** **DEFENSE EQUAL OPPORTUNITY
MANAGEMENT INSTITUTE**
- **HRC** **HUMAN RESOURCES COMMAND**
- **IFR** **INSTRUMENT FLIGHT RULES**
- **VFR** **VISUAL FLIGHT RULES**
- **SVFR** **SPECIAL VISUAL FLIGHT RULES**
- **SOA** **SPECIAL OPERATIONS AVIATION**

